

# WEATHERVANE

May 2016

## Important Dates

- Students' Last Day  
May 24
- Teacher Work Day  
May 25
- Memorial Day  
May 30
- Professional  
Development Day  
Aug. 15
- Teacher Work Days  
Aug. 16 & 17
- Students' First Day  
Aug. 18
- Labor Day  
Sept. 5

## President's Corner

*We have completed another year of educating the young minds of Westerville. We have survived our first official year of OTEs (see pg. 2 of WEATHERVANE) as well as made it through a challenging start to the year. We are also losing some great teachers through retirement. We wish them well. And we will welcome in the new faces we meet in August.*

*Take some time this summer to renew, rejuvenate and relax. We all need the personal time to get ourselves recharged.*

*Enjoy your summer and see you in August.*

*Rhonda*



## WEA Officers:

### President

Rhonda Gilpin

### Vice President

Tom Cook

### Treasurer

David Johnston

### Secretary

Kelly Modlich

### Fac Rep At Large

Cathy Montiero

Jordi Vilanova

Karen Lee

Tami Martine

Mark Brugger

Todd Ebbrecht

## CrowdFunding Websites

**There are lots of websites for raising money, like GoFundMe.org; Kickstarter.com; and DonorsChoose.org, but we as public employees need to be VERY careful when getting donations, even for things that would benefit our classroom. We cannot legally use our positions as educators to generate revenue. The consequences could be a letter from ODE saying don't do it again, all the way up to losing your license.**

**The district has worked with the Westerville Education Foundation to set up a way to get projects and activities funded. Please go to their website [www.westervilleeducationfoundation.com](http://www.westervilleeducationfoundation.com) and use the "Fund a Project" module to generate revenue for classroom projects, materials and innovative ideas.**

# Because We Care...

## Births

Hanby– KK Hunter– Baby Girl  
Whittier– Elizabeth Kengeter-Bash-Baby Girl  
– Jason Faust– Baby Boy  
North– Sean Ring– Baby Boy  
–Matt Whistle-Baby Boy  
– Jen Kirk– Baby Boy  
– Colleen Biederman—Baby Girl  
–Amy Brill-Baby Girl

## Condolences

Pointview– Sarah Degen-Grandmother

## **Accomplished or Skilled, What does that mean?**

To be able to have your evaluation cycle on a 1 or 2 year rotation, you **MUST** have SGM (by law).

**Example 1:** Value Added teacher with no SLO, therefore no Student Growth Measure (SGM) because VA data can't be used since we are under Safe Harbor, still has a full evaluation cycle next year, regardless if they were rated accomplished or skilled.

**Example 2:** Value Added teacher has a SLO this year because they knew their VA data wasn't able to be used and ended up being rated accomplished or skilled. They can go into the 1 year rotation (skilled) or 2 year rotation (accomplished) BUT during their "off" years they still have one observation and post conference and an SLO or VA data once we are out of Safe Harbor, because in each of the "off" years the SGM has to remain at or above otherwise the teacher goes back into the regular evaluation cycle.

**Example 3:** A teacher who is up for contract renewal has to go through the entire evaluation cycle regardless of their rating.

## ***Congratulations***

*The following teachers have been selected to receive the WEA CIPD grant for this spring.*

***Kim Mason***

***Linda Amici***

***Michelle Spillman***

***Erin Berg***

***Deb Corey***

***Lindy Butler***

***April Hynes***

***Jessica Waites***

***Caitlin Maloy***

***Aileen Moran***

***Sara Benge***

***Whitney Pyke***

***Carrie Johnson***

***Tara Norling***

***Julie Kay***

*If you are taking courses or workshops over the summer you can apply for a WEA CIPD grant in the fall.*



## **REMINDER:**

If you have a qualifying event over the summer, like a new baby, get married or divorced be sure and let Linda Bertelen know within 31 days so the changes can be made to your district insurance.

Also, if you move buildings over the summer, when you return email Rhonda Gilpin and Amy Hinz with your name, the name of your previous building and the name of your new building.