

# The eWEATHERvane

December 2012

## Important Dates

\* Winter break

Dec. 21-Jan. 2

\* Teacher Work Day

Dec. 20

\* Martin Luther King Day

Jan. 21

\* Early release

Jan. 17



### **WEA Officers:** **President**

Rhonda Gilpin

### **Vice President**

Tom Cook

### **Treasurer**

Amanda Koenig

### **Secretary**

Kelly Modlich

### **Fac Rep At Large**

Tami Martine

Jordi Vilanova

Candy Peak

Geoff Mize

Todd Ebbrecht

Julia Stout

## The President's Corner

### *Happy Holidays!*

*Well we made it to the half way point. You have been troopers, and I know it hasn't been easy. From the way our year started out, with bargaining going right up to the start of school, to all the new mandates, with early release discussions thrown in for good measure; you have been amazing. I know the first semester/first two quarters has/have been overwhelming. We are rapidly learning about Common Core, meeting the needs of our gifted and special ed requirements, figuring out the 3rd Grade Guarantee, wondering what the new teacher evaluation process is going to look like, and the list goes on and on.*

*But because of all these things, and I am sure many more, take some time for yourself over this holiday break. Read a book, laugh with a friend, hug a family member, sleep in, do nothing, whatever it takes to rejuvenate yourself. Use the time to reflect on what is important and think about your health and well-being. We will come back after break and hit the ground running, we always do, so take this little bit of time off for yourself and your family.*

*Always know that I appreciate how much you do!*

*Rhonda*

### **TEACHER EVALUATION**

As this year goes on there will be more and more discussion on the new teacher evaluation process. We have a steering committee in place, and they have been staying up-to-date with the many changes that come from ODE. We bargained some of the language for this evaluation process this past summer, mostly timelines. The specifics are being worked on by the TESC (Teacher Evaluation Steering Committee) comprised of administrators and teachers. The TESC will make a recommendation to the BOE and to the WEA membership for ratification. By law, our district has to have a plan submitted to ODE by 7/1/13. We will pilot the new teacher evaluation process next school year (2013-2014) and then fully implement it the following school year (2014-2015). However, they will be "no fault" years, meaning the data collected will not be used for retention, promotion or removal of teachers. Look for more information in the near future.

## Thank you OEA RA delegates

**A big thank you goes to the following teachers who gave up a Saturday to attend the OEA Representative Assembly.**

<i>Kelly Modlich</i>	<i>Tami Martine</i>
<i>Rhonda Gilpin</i>	<i>Geoff Mize</i>
<i>Tom Cook</i>	<i>Jordi Vilanova</i>
<i>Mark Brugger</i>	<i>Karen Lee</i>
<i>Candy Peak</i>	<i>Elizabeth Spaulding-Hitesman</i>
<i>Cathy Monteiro</i>	<i>Sandra Duckworth</i>
<i>Julia Stout</i>	<i>Elisabeth Fleckentein</i>

## **Because We Care...**

### Births

Walnut— Julie Myers—Baby Boy  
—Kristen Koebel—Baby Girl  
Heritage—Amanda Rodstrom—Baby Girl  
—Kris Konik—Baby Boy  
—Kevin Thuman—Baby Granddaughter  
—Marty Wicks—Baby Grandson  
Wilder— Kim Riley—Baby Boy  
- Stephanie Wheeler— Baby Boy  
Whittier— Lisa Holdren—Baby Girl  
- Natalie Hetrick—Baby Grandson  
Emerson—Colleen Pauze—Baby Girl  
- MaryBeth Theiss— Baby Granddaughter  
Genoa— Andrea Ciardelli— Baby Boy  
Blendon— Angie McPeak— Baby Girl  
Central— Jen Kiko— Baby Girl  
Alcott— Laura Kerns— Baby Girl  
ELC/Preschool— Celeste Miller— Baby Boy

### Condolences

Alcott— Mike Mazzon—mother  
- Kristin Wright -mother  
-Stephanie O'Harra— father  
North— Debbie Rosensteel— mother  
Wilder— Dana Harmon—grandfather  
Twain— Barb Gedeon— father  
Walnut— Nancy Palumbo— mother

## ***Feeling Blue?***

The holidays can be a really fun and exciting time for many, but for some the holidays are an extremely difficult time of the year. Remember that we have an Employee Assistance Program as part of our Master Contract (18.8) The program is completely confidential. If you have questions call the WEA office at 890-5997, or contact Gerlach, Lear & Assoc. directly: toll free (888) 775-2236 or [www.glaeap.com](http://www.glaeap.com)

Happy Holidays  
**Happy Holidays**

**from WEA**

If you have insurance issues that you can't get resolved, either through the Treasurer's office or through Medical Mutual, please call Gallagher & Co. at 614-761-2901.