

The eWEAthervane

May 2013

Important Dates

* *Teacher work day*

May 24

* *Graduation*

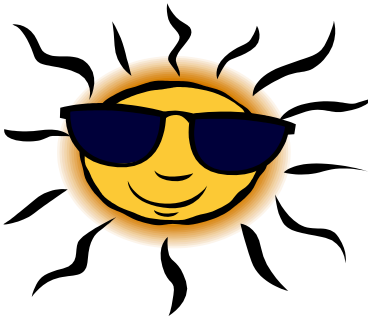
May 25

* *Teacher work days*

Aug. 12- 13

* *First day for students*

August 14



WEA Officers:

President

Rhonda Gilpin

Vice President

Tom Cook

Treasurer

Amanda Koenig

Secretary

Kelly Modlich

Fac Rep At Large

Tami Martine

Jordi Vilanova

Candy Peak

Geoff Mize

Todd Ebbrecht

Julia Stout

The President's Corner

We Did It,

Together we made it through this year, which honestly didn't start out so great. Together is the key word in that sentence and something we need to remember and remind each other on a regular basis. The climate for public education isn't the best right now but we need to stick together and do what we know as professionals is the best for public education, i.e. our students.

I couldn't ask for better colleagues than those that are employed by the Westerville City Schools. You have been supportive, patient and understanding as I worked to take on a new leadership role. When I become your president last July, it truly felt like baptism by fire, but YOU helped by standing up for what you believed in both passionately and professionally. I thank you for that.

Recharge your batteries this summer, you all deserve it. We will come back in August ready to go, like we always do and our students will as well. Be ready to hit the ground running and then come September run a little further by helping to get pro-public education candidates elected to our Board of Education. Relax and enjoy,

Rhonda

TEACHER EVALUATION

As I referred to them before as buckets, the TESC (Teacher Evaluation Steering Committee) has come up with the forms and rubric that will be used for the "teacher bucket". The entire process is a work in progress, which for us is great because we have the time to work out some of the "bugs" before the evaluation is used for job action. I hate to even refer to it as job action because TESC has worked very hard to be sure this process is seen and used as a way for teacher growth, not a "gotcha". In the fall we will be piloting the new teacher evaluation system, but only the "teacher bucket" side. Principals will be looking for volunteers and I encourage you to step up and see what all is involved. It is a no-fault, pilot so it can't hurt, hopefully only help. Also in the fall TESC will be putting together subcommittees to work on the student growth measures "bucket". Maybe 2nd semester we can pilot some of the things that are developed.

Stay tuned.....

Because We Care...

Births

Alcott— Kristen Wright—Baby Boy
AEC—Tami Santa—Baby Girl

Condolences

Cherrington— Laurie Rogaliner— father
— Amy Hinz— grandmother
Central— Denise Stuckey-Xander —father

LEGISLATIVE UPDATE:

Using legislative opportunities the Governor continues to try and backdoor things similar to SB5. His budget proposal (HB59) is no different. His budget proposes the elimination of the single salary schedule. The single salary schedule requires equal pay for employees with the same levels of training and experience. **Why is this important:** (1) single salary schedules based on experience and training prevent unfair and arbitrary pay based on biases of grade level taught, race, gender, subject of instruction, job duties or subjective evaluations of performance; (2) the elimination of single salary schedules based on training and experience opens the door to favoritism and arbitrary compensation of public school employees, which is what single salary schedules were designed to prevent. **You need to urge your legislators to reinstate the single salary schedule to prevent favoritism and discrimination.**

Also, HB 59, as introduced, proposes changes to Ohio's standards for a minimum school year to be based on hours instead of days. This bill also eliminates language defining a school week as 5 days and eliminates the 5 statutory calamity days. Our collective bargaining agreement would have to comply with these provisions the next time we bargain.

HB 59 also removes minimum staffing ratios for school psyches and speech pathologists.

The list goes on and on. Get involved, cyber lobby, write to your legislators, etc.

Congratulations

The following teachers have been selected to receive the WEA CIPD grant for this spring.

Amy Clifton

Marie Kimchi

Betsi Byers-Spurlock

Natalie Nicodemus

Betsy Denney

Heather Alexander

Pam Malcolm

Sandy Trask-Tyler

Valerie Thompson

Jenifer Mullineaux

Koleen Foley

Beth Korda

Judith Strain

Linda Davis

Ann Engelhart

Kelley Moff

If you are taking courses or workshops over the summer you can apply for a WEA CIPD grant in the fall.



Text "OEA" to 69866 to sign up for OEA text message alerts. Or go to www.ohea.org and sign up for emails regarding legislative information. Stay informed.



Enjoy your summer