

# The eWEAthervane

December 2015

## *Important Dates*

\* *Winter break*

*Dec. 21-Jan. 4*

\* *Teacher Work Day*

*Jan. 5*

\* *Martin Luther  
King Day*

*Jan. 18*

\* *Early release*

*Jan. 28*



## **WEA Officers:**

### **President**

Rhonda Gilpin

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Mark Brugger

## **The President's Corner**

### ***Happy Holidays!***

*Well we made it to the half way point. You have been amazing, and I know it hasn't been easy. From the way our year started out, with bargaining going into the start of school, PD day the day before students arrived, and trying to figure out OTES, I am thankful we survived the first half of the year*

*But because of all these things, and I am sure many more, take some time for yourself over this holiday break. Read a book, laugh with a friend, hug a family member, sleep in, do nothing, whatever it takes to rejuvenate yourself. Use the time to reflect on what is important and think about your health and well-being. We will come back after break and hit the ground running, we always do, so take this little bit of time off for yourself and your family.*

*Always know that I appreciate how much you do!*  
*Rhonda*

### **Thank you OEA RA delegates**

**A big thank you goes to the following teachers who gave up a Saturday to attend the OEA Representative Assembly.**

*Mark Brugger*

*Rhonda Gilpin*

*Tom Cook*

*Kari Tucker*

*Cathy Monteiro*

*Cathy Hall*

*Lori Searfoss*

*Jackie Ryan*

*Geoff Mize*

*Jordi Vilanova*

*Karen Lee*

*Diana Tisdale*

*Kathy Conley*

## SLOs

Grades 2 and 3 teachers teaching ELA will use STAR data and write 1 SLO

Self-contained elementary teachers will write 2 SLOs. Recommended to write the SLOs for non value-added courses but could write a SLO for ELA or Math if they really wanted to. Once Safe Harbor is gone, SLOs for value-added courses won't be used so thinking long term, best to write SLOs for non value-added courses. Could use building SLO as one of their SLOs

Mixture of Value-added courses and non VA courses, still need 2 SLOs.

**Example 1:** 1-8<sup>th</sup> grade history; 1-7<sup>th</sup> grade history; 2-7<sup>th</sup> grade math and 1-7<sup>th</sup> grade math plus

This teacher needs 2 SLOs. The majority of the students she teaches are in 7<sup>th</sup> grade math but that is a VA course. While under Safe Harbor she could write a SLO for 7<sup>th</sup> grade math, which would include 3 of her preps, but in 2 years that math SLO won't be an option because the VA data will be used. Thinking long term she should write her SLOs in 8<sup>th</sup> grade and/or 7<sup>th</sup> grade history. Her 2<sup>nd</sup> SLO could be the building SLO or a targeted SLO using the same course as the first SLO.

**Example 2:** 4 preps core academics and 1 prep isn't core academic This teacher should not write a SLO for the non academic course

**Example 3:** 2 Biology and 2 Chemistry classes, can write SLOs for either one. Write a SLO for the course with the highest enrollment. So if Biology classes are 25 and 26 students but the Chemistry classes are 26 and 29 students then write a SLO for the chemistry classes. 2<sup>nd</sup> SLO could be for the Biology classes or could be the building SLO or could be a targeted SLO within Chemistry.

Focus on the preps with the highest student enrollment

### Semester courses

If teaching same course both semesters, like Engineering & Design or 7<sup>th</sup> grade art, then could use same SLOs for both semesters, just need to plug in new students' data for growth targets for 2<sup>nd</sup> semester. Still need a total of 2 SLOs.

If teaching 2 different courses each semester but have most of the same students both semesters, like Am. History I and II or Biology I and II, etc... then could write 2 year long SLOs because you have most of the same students 2<sup>nd</sup> semester.

When teaching semester courses you could have a SLO first semester that is a content SLO and your 2<sup>nd</sup> SLO could be the building SLO. Then second semester just use the building SLO, so it is a yearlong SLO for the most part, or write a content SLO for 1<sup>st</sup> semester and another content SLO for 2<sup>nd</sup> semester. Psychology and Sociology fall into the 2 options of this paragraph.

**Work with your principal to decide what makes the most sense in your situation.**

### Value Added

Taught 100% value-added courses last year and teaching 100% value-added courses this year, then Teacher Performance Only

Brand new to teaching and teaching 100% VA courses, then Teacher Performance Only

Taught some VA last year but teaching 100% VA courses this year then also Teacher Performance Only

## Feeling Blue?

The holidays can be a really fun and exciting time for many, but for some the holidays are an extremely difficult time of the year. Reminder that we have an Employee Assistance Program as part of our Master Contract (18.8) The program is completely confidential. If you have questions contact Gerlach, Lear & Assoc.

toll free (888) 775-2236 or

[www.glaeap.net](http://www.glaeap.net)

Username: WCs

Happy Holidays  
from WEA

If you have insurance issues that you can't get resolved, either through the Treasurer's office or through Medical Mutual, please call AJ Gallagher at 614-761-2901.